



XAVIER INSTITUTE OF MANAGEMENT AND ENTREPRENEURSHIP

AICTE MANDATORY DISCLOSURE

Academic Year 2026–27

The following information shall be given in the Information Brochure besides being hosted on the Institution's official website.

The onus of the authenticity of this information lies with the Institution alone, and not with AICTE. Suppression or misrepresentation of information shall invite appropriate penal action. The website must be dynamically updated regarding Mandatory Disclosures.

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1. Name of the Institution

Name of the Institution	Xavier Institute of Management & Entrepreneurship – Chennai
Address	Plot No. CP-2A, SIPCOT Industrial Corridor, Oragadam Tambaram–Walajahbad Highway, Oragadam, Chennai, Tamil Nadu 602118
Telephone	044-67179400
Mobile	9841265042
E-Mail	directorchennai@xime.org drravi_v@xime.org

2. Name and Address of the Society and Members

Name of Trust / Society / Company	XIME Society
Address	Electronics City Phase II, Hosur Road, Bangalore – 560 100
Telephone	080-69549450

Members

S.No.	Name of Trustee	Designation	Affiliation
1	Mr. Anil J. Philip	President, XIME Society	Former Executive Vice President, Vodafone/Idea
2	Mr. Dennis Abraham	Vice President	Senior Director – Finance, Hewlett-Packard
3	Mr. Harrish F. Mathew	Secretary, XIME Society	Managing Director, Higrad Imaging Solutions Pvt. Ltd.
4	Ms. Mary Meret Philip	Member	XIME Society
5	Sr. Prameela P.A.	Former Sister Superior	St. Martha's Hospital, Bangalore
6	Dr. Binny J. Cherayil	Professor	Indian Institute of Science (IISc), Bengaluru
7	Fr. Joseph Christie, S.J.	Former Director	XLRI; Curia Generalizia Della Compagnia di Gesù, Rome, Italy
8	Fr. Dr. George Sebastian, S.J.	Director	XLRI Jamshedpur
9	Mr. John Joseph	Former Senior Vice President	Reliance Industries Ltd.
10	Mr. V.O. Sebastian	Former Managing Director	AL-ABBAS
11	Prof. C.P. Ravindranathan, IFS (Retd.)	Chairman, XIME Kochi	Former High Commissioner of India to Australia
12	Mr. P.C. Cyriac, IAS (Retd.)	Chairman, XIME Chennai	Former Additional Chief Secretary, Government of Tamil Nadu

S.No.	Name of Trustee	Designation	Affiliation
13	Mr. T.K. Jose, IAS (Retd.)	Chairman, Kerala Electricity Regulatory Commission	Former Additional Chief Secretary, Government of Kerala

3. Name and Address of the Director

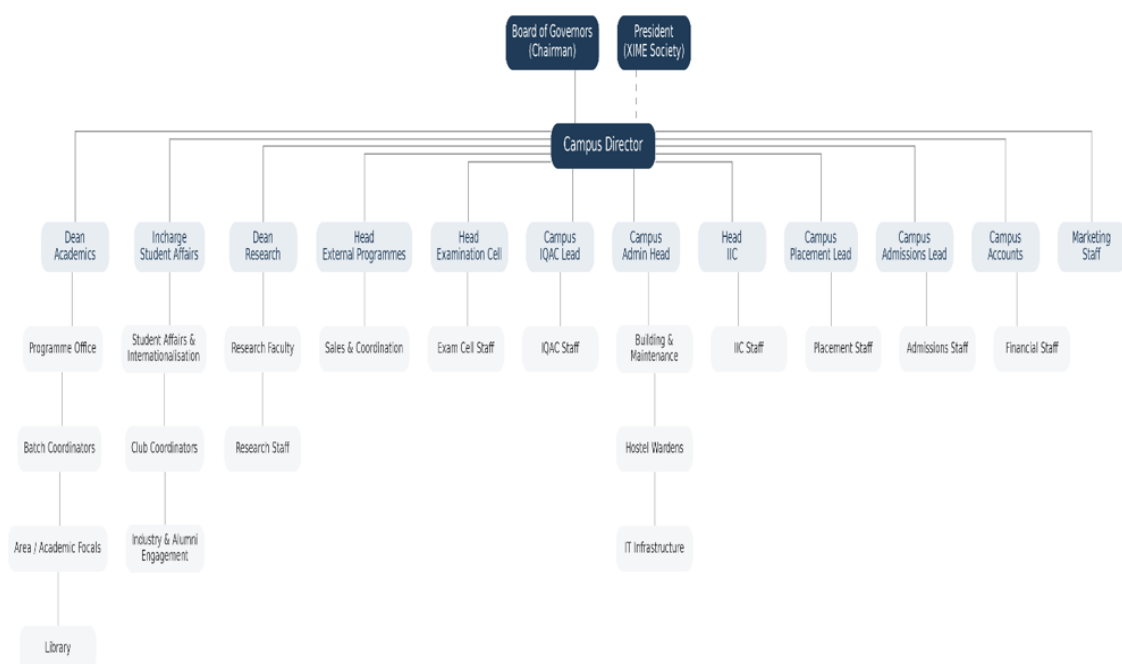
Name	Dr. Ravi Veeraraghavan
Address	Plot No. CP-2A, SIPCOT Industrial Corridor, Oragadam Tambaram–Walajahbad Highway, Oragadam, Chennai, Tamil Nadu 602118
Telephone	044-67179400
Mobile	9841265042
E-Mail	drravi_v@xime.org

4. Name of the Affiliating University

Not Applicable — XIME is a standalone AICTE-approved institution offering the Post Graduate Diploma in Management (PGDM).

5. Governance

i. Organizational Chart



ii. Grievance Redressal Mechanism for Faculty, Staff and Students

Yes. The Student Grievances Redressal Committee (SGRC) is constituted to provide a structured, impartial mechanism for addressing student grievances related to academic, administrative, and institutional matters.

The committee ensures that complaints are examined promptly, fairly, and confidentially, in accordance with the guidelines prescribed by regulatory bodies. The SGRC aims to safeguard students' rights, promote transparency, and foster a supportive academic environment. It also plays a preventive role by identifying systemic issues and recommending corrective measures to enhance institutional effectiveness and student satisfaction.

Faculty: Faculty: Grievances can be raised, and are discussed and resolved by the Director as per institute guidelines, and if required, addressed in the Faculty Council meeting.

Staff: Grievances are discussed and resolved in the appropriate forum.

iii. Details of Grievance Redressal Committee in the Institution and Ombudsman

Committee Chairperson	Dr. Ravi Veeraraghavan
Members	Prof. Mathew Paul Vizhali – Associate Professor Dr. R. Sundari – Senior Assistant Professor Mr. C.H. Chris Enoch – Student Representative (Batch 10) Ms. Daraksha Sahad – Student Representative (Batch 10) Mr. Saumithra Sharma – Student Representative (Batch 09) Ms. Varshini V.G. – Student Representative (Batch 09) Mr. Manickavel V. – Manager, Admin
Ombudsman (as applicable)	As per All India Council for Technical Education (AICTE) notification, 2020 vide F.no. 1-101/PGRC/AICTE/Regulation/2019, if the aggrieved students are not satisfied by the decision of SGRC they may approach to the OMBUDSPERSON. In view of the above provision, AICTE has appointed the Ombudsperson for the redressal of grievances of students of AICTE approved PGDM institutions as per detail below.
Contact for Grievances	Dr. Devi Singh, Former Director, IIM Lucknow

iv. Establishment of Anti-Ragging Committee

The Anti-Ragging Committee (ARC) is constituted to prevent, prohibit, and eliminate all forms of ragging within the campus. The committee ensures a safe, respectful, and inclusive learning environment by strictly enforcing anti-ragging regulations prescribed by UGC and other statutory bodies. It promptly and confidentially addresses complaints related to ragging, conducts awareness and preventive measures, and takes appropriate action against violations to uphold student safety and institutional discipline.

Committee Chairperson	Dr. Ravi Veeraraghavan
Members	Dr. T. Bothichandar – Senior Assistant Professor, Member Prof. Swaminathan N – Associate Professor, Member Dr. R. Sundari – Senior Assistant Professor, Member Mr. Jayaraman (Local Media Person) – Member Dr. Geetha Nagri – Parent Representative (M/o Rohan Nagri, Batch 9) Mr. Arivazhagan – Parent Representative (F/o Anbukarasi, Batch 9) Ms. U.S. Arthi – Student Representative (Batch 10) Mr. S. Sabareesh – Student Representative (Batch 10) Ms. Mirudula Rameshwar – Student Representative (Batch 09)

	Mr. Ayushman Panda – Student Representative (Batch 09) Mr. Manickavel N. – Manager, Admin (Non-Teaching Staff)
Anti-Ragging Squad	Mr. Kumaresh (Representative from civil and police administration) – Member
Helpline / Contact	9944591538

v. Establishment of Internal Committee (IC)

Constituted Per	Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
Presiding Officer	Dr. A. Uma Maheswari, Assistant Professor
Members (Including External Member)	Dr. Ravi Veeraraghavan, Director, XIME Chennai Ms. Preeti Sudhakar (External Member)
Contact	uma@xime.org 9940144330 drravi_v@xime.org 9841265042 info.kriyasakthi@gmail.com 8939649533

vi. Establishment of Committee for Equal Opportunity (SC/ST/OBC and PwD)

Chairperson	Dr. S. Ajit, Associate Professor
Members	Dr. T. Bothichandar – Senior Assistant Professor Dr. S. Gayathri – Librarian Dr. H. Karthiban – Assistant Manager, PGP Office

vii. Internal Quality Assurance Cell (IQAC)

Position	Name	Designation
Chairperson	Dr. Ravi Veeraraghavan	Director, XIME Chennai
Vice-Chairperson	Dr. S. Ajit	Dean – Academics
Member Secretary	Prof. Madhukumar P.S.	Group Head – IQAC
Member (Coordinator)	Dr. B. Shanmuga Priya	Campus IQAC Lead
Member	Prof. Mathew Paul Vizhali	Associate Professor
Member	Dr. Sundari R.	Associate Dean – Research
Member	Dr. P. Mathuraswamy	Head – Examination Cell
Member	Prof. Swaminathan N.	Dean – Students Affairs
Member	Dr. S. Ramesh Kumar	In-charge – External Programme
Member	Mr. A.S. Rajarajan	Campus Placement Lead
Member	Prof. Swaminathan N.	Campus Internationalization Lead
Member	Mr. Rajesh	Finance Officer

Position	Name	Designation
Member	Mrs. A. Abirami	IQAC Staff
Industry Representative	Mr. Anshul Agarwal	Senior Manager, Accenture Strategy
Alumni Representative	Ms. Renuja	Manager – HR, Norton
Student Representative 1	Ms. Vaishnavi E.	First Year Student
Student Representative 2	Ms. Saumitra Sharma	Final Year Student

6. Programmes

i. Name of Programmes Approved by AICTE

Post Graduate Diploma in Management (PGDM)

ii. Name of Programmes Accredited by NBA

PGDM Programme — NBA accreditation in process.

iii. Status of Accreditation of the Courses

Total number of programmes = 1 | Number of programmes accredited = 1 | Approved for the PGDM programme.

iv. Total Number of Courses

One AICTE-approved programme.

v. Programme-wise Details

Name of Programme	Number of Seats	Duration	Cut-off Marks / Rank of Admission (Last 3 Years)
PGDM	150	2 Years	Based on the combination of marks in Class 10, Class 12, UG, and entrance exam, as published

vi. Fee (as Approved by the State Government)

https://xime.org/fee_structure_pgdm

Post Graduate Diploma in Management (PGDM) — ₹9,90,000/-

vii–xv. Twinning / Foreign Collaboration Programmes

Not Applicable — no twinning or foreign collaboration programme is currently run at this campus.

7. Faculty

<https://www.ximechennai.org/faculty>

Permanent Faculty	18
Adjunct Faculty	0
Honorary Visiting Faculty	7
Permanent Faculty : Student Ratio	1 : 14.7

i. Course / Branch-wise List of Faculty Members

S.No.	Name	Designation	Course / Area	Qualifications	Date of Joining
1	Dr. Ravi Veeraraghavan	Professor	Finance	B.Com, ACS, FMCA, Ph.D.	01.05.2017
2	Dr. Rajagopalan	Professor	Management	Ph.D.	01.07.2025
3	Prof. Mathew Paul Vizhalil	Associate Professor	Operations	BE (Hons), PGCPM – IIM Kozhikode, MBA – BITS Pilani	01.04.2021
4	Prof. Swaminathan N.	Associate Professor	Analytics	B.Tech, M.Sc. (Statistics), PGDM (IIM Kolkata)	07.08.2024
5	Dr. S. Ajit	Associate Professor	Operations	B.E., MBA, MPhil, Ph.D.	16.06.2025
6	Dr. S. Ramesh Kumar	Associate Professor	Analytics	Masters (Information Science), Ph.D.	31.03.2026
7	Dr. Usha S.	Associate Professor	Finance	MBA, Ph.D., UGC (NET)	10.07.2026
8	Dr. Sundari R.	Senior Assistant Professor	Marketing	MBA, MPhil, Ph.D.	01.03.2024
9	Mr. A.S. Rajarajan	Senior Assistant Professor	HR	PGDM	25.09.2017
10	Mr. Jojo Joy N.	Senior Assistant Professor	Marketing	MA, PGDM, MPhil	22.05.2023
11	Dr. T. Bothichandar	Senior Assistant Professor	Operations	B.Sc., B.Tech, ME (Ph.D. Pursuing)	05.07.2024
12	Dr. P. Mathuraswamy	Senior Assistant Professor	Finance	B.Com, M.Com, MBA, MPhil, Ph.D.	05.07.2024

S.No.	Name	Designation	Course / Area	Qualifications	Date of Joining
13	Mr. S. Chandrasekar	Senior Assistant Professor	Operations	B.Tech, MS, CFA, PGDBM	18.03.2019
14	Dr. B. Shanmuga Priya	Senior Assistant Professor	Marketing	MBA, MPhil, Ph.D., UGC (NET)	25.06.2026
15	Mr. Surendhran David	Senior Assistant Professor	Finance	MBA	16.06.2025
16	Dr. A. Uma Maheswari	Assistant Professor	HR	MBA-NET, M.Sc. (Psy.) – NET, SET, PGDCP, PGDPR, DLB (Ph.D.)	08.07.2024
17	Ms. Arul Thava Mary	Assistant Professor	HR	MBA, EPM – Strategic Mgt. (IIMV), Trinity CertTESOL	01.07.2023
18	Dr. Kasinglung Panmei	Junior Assistant Professor	HR	M.Com, Ph.D.	05.07.2024

8. Profile of Director

Name	Dr. Ravi Veeraraghavan
Unique ID	1-3348025692
Educational Qualifications	B.Com, ACS, Ph.D.
Work Experience	29 years of industry experience and 10 years of academic experience
Area of Specialization	Finance
Courses Taught (Diploma / PG / PGD Level)	Corporate Finance, Cost & Management Accounting, Mergers & Acquisitions, Business Law and Financial Analysis Reporting
Papers Published (National/International Journals/Conferences)	42
Master's (Completed / Ongoing)	Completed
Ph.D. (Completed / Ongoing)	Completed

Full profile: ximechennai.org/faculty/Ravi-Veeraraghavan

9. Fee

i. Fee Waivers Granted

S.No.	Name of Student	Amount Waived (₹)
1	Amirtha Lakshmi M.	1,02,500/-
2	Rishi Raj Sharan	1,02,500/-

ii. Scholarships Offered by the Institution

Name of Scholarship	Duration	Amount (₹)
President's Means and Merit Scholarship (4 students)	1 Year	6,00,000/-
Chairman's Overall Performance Scholarship	1 Year	1,50,000/-
Founder J. Philip Scholarship	1 Year	1,00,000/-
Fr. Abraham Scholarship	1 Year	1,00,000/-
J.D. Cherayil Scholarship	1 Year	50,000/-

10. Admission

<https://www.ximechennai.org/admission-process>

i. Number of Seats Sanctioned (with Year of Approval)

Programme	Sanctioned Intake	Year of Approval
PGDM	150	2017

ii. Students Admitted Under Various Categories — Last 3 Academic Years

Academic Year	General	SC / ST / OBC / Other Categories	Total Admitted
2023–24	95	3 / 48 / 1	150
2024–25	90	6 / 2 / 52	150
2025–26	95	6 / 4 / 45	150

iii. Applications Received Last Year Under Management Quota and Number Admitted

Applications Received (Management Quota)	Not Applicable
Number Admitted (Management Quota)	Not Applicable

11. Admission Procedure

<https://xime.org/admission#eligibly-criteria>

12. Criteria and Weightages for Admission

<https://xime.org/admission#eligibly-criteria>

Criterion	Weightage (%)
Entrance Test Score (XAT, MAT, ATMA, CAT, CMAT, TANCET)	35%
Academic Record	13%
Group Discussion / Personal Interview	40%
Minimum Level of Acceptance, if any	NA
Cut-off Percentage / Percentile — Last 3 Years	NA

13. List of Applicants

Details available with admissionchennai@xime.org. Details will be provided as per request.

14. Information of Infrastructure and Other Resources Available

<https://www.ximechennai.org/infrastructure>

Number of Classrooms and Size of Each	6 classrooms — five at 100 sqm each and one at 154 sqm
Number of Tutorial Rooms and Size of Each	2 rooms — 51 sqm & 100 sqm
Number of Laboratories and Size of Each	1 laboratory — 51 sqm
Number of Computer Centres with Capacity of Each	1 centre — 150 sqm
Central Examination Facility — Rooms and Capacity	1 facility — 51 sqm
Online Examination Facility (Nodes, Bandwidth)	Yes
Barrier-Free Built Environment for Disabled and Elderly Persons	Yes
Fire and Safety Certificate	Valid to 17.04.2028 — Tamil Nadu Fire and Rescue Services
Hostel Facilities	Boys Hostel — 76 seats; Girls Hostel — 76 seats
Library — Books / e-Books / Titles / Journals (Programme-wise)	Total Books: 11,032 Titles: 7,357 Journals: 15 National, 15 International
Online National / International Journals Subscribed	Nil
National Digital Library (NDL) Subscription Details	libraryoragadam@xime.org e-books accessible: 1,00,317,720
Major Equipment / Facilities in Each Laboratory / Workshop	Bloomberg Lab with 3 terminals available on campus

Experimental Setup in Each Laboratory / Workshop	Not Applicable for PGDM
Innovation Cell	Leads the Institution's Innovation and Incubation Cell (IIC) — manages the entrepreneurship club, I&E events, guest-speaker series and awareness programmes; drives participation in I&E competitions and hackathons; builds the campus entrepreneurship ecosystem with local start-ups, incubators, accelerators and government innovation bodies; operationalises group-level entrepreneurship initiatives; and advises on I&E curriculum inputs.
Social Media Cell	Serves as the institution's strategic communication platform, showcasing academic excellence, research, industry collaborations, placements, student achievements and community outreach, while safeguarding responsible digital communication and supporting admissions and brand visibility.
Academic Bank of Credit (ABC) Compliance	147 students of Batch 8 (2024–2026) completed
Short Video of Infrastructure and Facilities	https://www.ximechennai.org/campus-tour/
Games and Sports Facilities	Basketball, Badminton, Volleyball, Table Tennis, Carrom and Chess
Post-Graduate Course Title(s)	Post Graduate Diploma in Management
Laboratory Facilities Exclusive to the PG Course	Bloomberg Lab with 3 terminals available on campus

15. Enrolment and Placement Details of Students in the Last 3 Years

Academic Year	Students Enrolled	Students Placed	% Placed	Average Salary (₹ p.a.)
2025–26	148	137	92.56%	9.5 LPA
2024–25	145	139	95.86%	6.9 LPA
2023–24	107	95	88.78%	8.4 LPA

16. List of Research Projects / Consultancy Works

S.No.	Title of Project / Consultancy	Faculty Involved	Funding Agency / Client	Status
1	Nil	Nil	Nil	Nil

17. MoUs with Industries

S.No.	Name of Organisation	Nature of MoU	Date of Signing	Validity
1	Royal Enfield	Management Development Programme	July 2025	1 Year
2	Delphi TVS	Management Development Programme	July 2025	1 Year
3	Indian Society for Quality (ISQ)	Management Development Programme	July 2025	1 Year

18. LoA and Subsequent EoA till the Current Academic Year

<https://www.ximechennai.org/aicte-approval>

19. Accounted Audited Statement for the Last Three Years

<https://xime.org/austmtxb>